



GCEDC Employment & Compensation Committee Meeting
Thursday, November 16, 2023
Location: 99 MedTech Drive, Innovation Zone
8:30 a.m.

MINUTES

ATTENDANCE

Committee Members: M. Gray, P. Battaglia, P. Zelif
Staff: J. Krencik, L. Casey, L. Farrell, S. Hyde, P. Kennett
Guests:
Absent: C. Kemp

1. Call to Order / Enter Public Session

M. Gray called the meeting to order at 8:34 a.m. in the Innovation Zone.

2. Chairman’s Report & Activities

2a. Agenda Additions / Deletions / Other Business – Nothing at this time.

2b. Minutes: December 1, 2022 & December 15, 2022

P. Zelif made a motion to approve the December 1, 2022 minutes and the December 15, 2022 minutes included with the meeting materials; the motion was seconded by P. Battaglia. Roll call resulted as follows:

M. Gray - Yes
P. Battaglia - Yes
P. Zelif - Yes
C. Kemp - Absent

The item was approved as presented.

3. Discussions / Official Recommendations to the Board:

3a. Health Insurance – L. Farrell distributed two worksheets to the Committee members for review. The first worksheet is a budget analysis which shows that the GCEDC Contribution for health insurance will be under budget by about \$1,100 if we stay with the current plan. The HSA contribution is also anticipated to be under budget by about \$2,100 due to the classification of employees. The second worksheet shows an analysis of a couple of other plans that are available to the GCEDC that are similar in deductible amounts and total out of pocket amounts. The renewal with Independent Health will allow employees to continue at about the same amount of coverage and co-

pays after the deductible is met. There is an 11.67% increase in cost for the renewal. A vote of recommendation is not needed by the Committee because it is within budget with the same contribution of 100% subscriber coverage that is currently in place. The Committee agreed with L. Farrell's recommendation to stay with the current Independent Health plan.

4. Executive Session

4a. Enter Executive Session

P. Battaglia made a motion to enter executive session under the Public Officers Law, Article 7, Open Meetings Law Section 105, at 8:41 a.m., for the following reasons:

1. The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The motion was seconded by P. Zelif and approved by all members present.

L. Casey, J. Krencik and P. Kennett left the meeting at 8:41 a.m.

L. Farrell left the meeting at 9:00 a.m.

S. Hyde left the meeting at 9:30 a.m.

4b. Re-Enter Public Session

P. Zelif made a motion to enter back into public session at 10:06 a.m., seconded by P. Battaglia and approved by all.

P. Kennett, L. Casey, J. Krencik, L. Farrell and S. Hyde rejoined the meeting at 10:06 a.m.

4. ADJOURNMENT

As there was no further business, P. Battaglia made a motion to adjourn at 10:07 a.m., seconded by P. Zelif and passed unanimously.